

HUNT COUNTY JUVENILE PROBATION SERVICES (HCJPS)

CHAPTER: ADMINISTRATION	SUBJECT: Starting Salaries
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**Hunt County Juvenile Probation Services (HCJPS)
Starting Salaries**

Chief -----Set by Juvenile Board-----

	Starting Salary	Once Certified
Probation Officer	\$46,000	\$48,000
Community Activity Officer	\$38,500	\$40,000
JCMS Data Coordinator/ Administrative Assistant	\$37,000	

These are salaries for starting positions with step raises once state certifications are achieved. If an applicant for JPO applies that is already certified, they will begin at \$48,000 with 1 to 3 years experience. Certified JPOs with 3 to 10 years will receive 5% increase in starting salary and 10% increase in starting salary for over 10 years experience.

Rockwall County Juvenile Services Starting Salary

Position	Current Starting Salary	Proposed Starting Salary
Juv. Probation Officer	\$40,000 (minimum)	\$47,000 (minimum)

Kaufman County Juvenile Department Salary Range

Position	Current Salary	Proj. Salary FY24
Juv. Probation Officer	\$55,000-\$65,000	\$3,000 or 5% Increase

Hunt County Juvenile Department Salary Range

Position	Current Salary	Proj. Salary FY24
Juv. Probation Officer	\$42,000 - \$66,000	\$3,000 or 5% Increase

Denton County Juvenile Department Salary Range

Position	Current Salary	Proj. Salary FY24
Juv. Probation Officer	\$47,988-\$71,972	\$3,000 or 5% Increase

Grayson County Juvenile Department Salary Range

Position	Current Salary	Proj. Salary FY24
Juv. Probation Officer	\$53,000-\$62,000	\$3,000 or 5% Increase

Ellis County Juvenile Department Salary Range

Position	Current Salary	Proj. Salary FY24
Juv. Probation Officer (General)	\$55,188	\$3,000 or 5% Increase
Juv. Probation Officer (Sex Offender/Mental Health)	\$58,255	

Collin County Juvenile Department Salary Range

Position	Current Salary	Proj. Salary FY24
Juv. Probation Officer	\$48,049-\$65,515	\$3,000 or 5% Increase

Tarrant County Juvenile Department Salary Range

Position	Current Salary	Proj. Salary FY24
Juv. Probation Officer	\$54,516.80-\$59,966.40	\$3,000 or 5% Increase

Rockwall CSCD Salary Survey

Rockwall County CSCD Salary Range

Position	Current Salary	Proposed Salary
Director	Determined by Judges	Determined by Judges
Supervisors/CSO III	\$60,000-\$69,500	\$64,000-\$79,000
Community Supervision Officers	\$40,000-\$65,000	\$47,000-\$68,500
Office Manager	\$40,000-\$50,000	\$40,700-\$56,000
Admin Assistant/Support Staff	\$32,000- \$40,000	\$36,800-\$47,000
Tech Positions	\$32,000- \$40,000	\$36,800-\$47,000

Kaufman County CSCD Salary Range

Position	Current Salary	Projected Salary FY24
Director	Determined by Judges	Determined by Judges
Supervisors		
Community Supervision Officers	\$47,000-	\$48,000-\$50,000
Office Manager		
Admin Assistant/Support Staff		
Tech Positions		

Hunt County CSCD Salary Range

Position	Current Salary	Projected Salary FY24
Director	Determined by Judges	Determined by Judges
Supervisors		
Community Supervision Officers	\$46,000-	
Office Manager		
Admin Assistant/Support Staff		
Tech Positions		

Denton County CSCD Salary Range

Position	Current Salary	Projected Salary FY24
Director	Determined by Judges	Determined by Judges
Supervisors		
Community Supervision Officers	\$46,597-	
Office Manager		
Admin Assistant/Support Staff		
Tech Positions		

Grayson County CSCD Salary Range

Position	Current Salary	Projected Salary FY24
Director	Determined by Judges	Determined by Judges
Supervisors	\$65,000-\$75,000	
Community Supervision Officers	\$45,000-\$65,000	\$50,000-
Office Manager	\$40,000- \$55,000	
Admin Assistant/Support Staff	\$35,000- \$48,000	
Tech Positions	\$35,000- \$48,000	

Johnson County CSCD Salary Range

Position	Current Salary	Projected Salary FY24
Director	Determined by Judges	Determined by Judges
Supervisors		
Community Supervision Officers	\$37,000- \$41,000	
Office Manager		
Admin Assistant/Support Staff		
Tech Positions		

Ellis County CSCD Salary Range

Position	Current Salary	Projected Salary FY24
Director	Determined by Judges	Determined by Judges
Supervisors		
Community Supervision Officers	\$50,000- \$65,000	\$52,000- \$68,500
Office Manager		
Admin Assistant/Support Staff		
Tech Positions	\$43,000- \$51,000	\$45,150- \$53,550

Collin County CSCD Salary Range

Position	Current Salary	Projected Salary FY24
Director	Determined by Judges	Determined by Judges
Supervisors	\$62,770- \$86,881	\$3,000 or 5% Dept Increase 01/2024
Community Supervision Officers	\$48,049-\$66,515	
Clerk	\$32,675- \$45,168	
Admin Assistant/Support Staff	\$37,770- \$52,303	
Tech Positions	\$40,832- \$56,533	